

## INDIVIDUAL ACCOUNTABILITY

You are responsible for your actions

Provide timely responsible feedback

Follow through with commitments

View obstacles as opportunities

Be proactive

Have fun

## GROWTH

Learn to let go

Embrace change

Celebrate success

Continuous learning

Promote innovation

## SAFETY

Physical and emotional safety are the top priority

Responsible communication will be protected

Maintain a "Drug Free Zone"

## RESPECT

Listen for meaning

Be approachable

Value each person

Challenge assumptions

Open, clear, and honest communication

Express appreciation for work well done

## COMMITMENT

Model Core Values

Exceed client expectations

## INTEGRITY

Be trustworthy

Honesty at every level